

Summary of Intern versus Mentor Responses to Formative Survey SoCal BSI Summer 2003

- 136 total items were rated in common between mentors and interns (17 items X 8 intern/mentor pairs)

- There were a total of 23 disagreements between the pairs (17%); the range for a given pair was 1-7 disagreements; 13 (over half) of these disagreements were attributable to a single mentor and two interns

- 5 disagreements were on items related to the mentor's responsibilities – in 4 cases (80%) the intern gave the mentor the lower rating, in 1 case (20%) the intern gave the mentor the higher rating

- 18 disagreements were on items related to the intern's performance – in 14 cases (78%) the interns rated themselves lower than the mentors did, in 3 cases (16%) the interns rated themselves higher than the mentors did, and in 1 case (6%) the intern and mentor identified completely different items in response to the question